

Is VISTA right for your organization?

Below are some examples of the natural progression in the types of service performed by an AmeriCorps*VISTA member.

Indirect Service	Capacity Building	Sustainable Endeavors
Recruit volunteers	Develop forms, volunteer assignments	Secure memoranda of agreement with corporate volunteer program(s)
Train direct service providers	Write training curriculum or manual; train trainers	Develop training manual and train the trainer curriculum
Coordinate projects	Develop procedures and systems	Develop volunteer management system and procedural guide
Public speaking	Develop speakers' bureau	Develop community partnerships
Write press releases	Develop press kits, media database	Secure media partners
Organize fundraising events	Grant writing; develop database	Secure project staffing and diverse revenue streams
Organize task forces/coalitions	Develop leadership structure of task force/coalition	Create infrastructure
Conduct outreach	Design brochures, posters	Create mechanism for project evaluation